



Registered Nurse

We need leaders in healthcare, those who are willing to put their experience and skills to the test. Have you felt underutilized or underappreciated? Isn't it time that you are appropriately rewarded for your abilities and effort? Zactly cares for our nurses just like you care for your patients, to the fullest! Registered Nurses are difficult to find for many companies, we take special care to not lose ours. If you are ready to be challenged and rewarded in ways you haven't been before, apply to Zactly Healthcare Solutions.

ZACTLY HEALTHCARE SOLUTIONS

COLORADO SPRINGS, CO 80910

DEPARTMENT: Nursing Services

JOB TITLE: Registered Nurse

SUPERVISOR: Director of Nursing Services/ Leadership Team

JOB REQUIREMENTS:

1. Current licensure as a Registered Nurse in the State of Colorado or in State of Assignment/Position.
2. One-year experience as a RN in a long-term care, memory care, sub-acute or acute rehab, or hospital setting
3. Ability to organize work for accuracy and promptness.
4. Outstanding knowledge of resident care and medical procedures that may be performed in the normal course of work.
5. Strong management and delegation skills.
6. Familiar with the Nurse Practice Act and the individual responsibility for resident care.
7. Must be able to bend and stoop as well as push, pull and/or lift a minimum of fifty pounds.
8. Responsible for obtaining a replacement if unable to work a scheduled shift.
9. Possess a positive spirit and demeanor
10. Must be confident in skills and ability and able to work independently with little direct supervision.

OVERVIEW:

The Registered Nurse is responsible for medication administration, medical therapies, treatments, and procedures within scope of practice. Additionally, the Registered Nurse is responsible for certain supervisory responsibilities, within individual facility guidelines, to include but not limited to delegation of appropriate duties, staff assignments, and emergency situation management.

TASKS AND RESPONSIBILITIES:

1. Maintains familiarity with the condition of each patient on the assigned unit.
2. Communicates and documents with physicians and family regarding the patient's care.
3. Identifies learning needs for staff working and corrects the performance of the task.
4. Complies with, and holds floor staff accountable with, policies, procedures, rules and regulations of the facility.
5. Maintains confidentiality of information about the facility and the individual residents/patients.
6. Maintains clean and orderly documentation of all services, care, or treatments provided.
7. Includes the family whenever possible in the treatment or care of the resident.
8. Sets up and administers medications in compliance with standard nursing practice.
9. Uses nursing discretion in providing appropriate treatment for residents.
10. Accurately and promptly documents all aspects of resident care.
11. Reports significant observations to the applicable facility leadership and/or Zactly Leadership.
12. Handle family, resident, and staff concerns and escalate to facility leadership as needed for follow up and resolution.
13. Walking daily rounds to each resident/patient to ensure their needs are being met and they are satisfied with their care for the day
14. Provides guidance to Zactly subordinates when requested by the subordinate or Zactly Leadership
15. Other unexpected duties that arise through the day not defined above.
16. Other Tasks, Procedures, or Responsibilities as assigned by Leadership.