



Licensed Practical Nurse

We believe that LPN's are some of the most flexible nurses in healthcare and can fit into a large variety of environments and patient care settings. We WANT LPN's! The skills, knowledge, and abilities of LPNs are not things to be underestimated. We appreciate our nurses no matter what license they have. If you are ready to be a leader of a unit, experience the flexibility of agency nursing, and be considered for advancement because you are a NURSE apply with Zactly Healthcare Solutions today.

ZACTLY HEALTHCARE SOLUTIONS

COLORADO SPRINGS, CO 80910

DEPARTMENT: Nursing Services

JOB TITLE: Licensed Practical Nurse

SUPERVISOR: Director of Nursing Services/ Leadership Team

JOB REQUIREMENTS:

1. Current licensure as a LPN in the State of Colorado or in State of Assignment/Position.
2. One-year experience as a LPN in a long-term care, memory care, sub-acute or acute rehab, or hospital setting
3. Ability to organize work for accuracy and promptness.
4. Outstanding knowledge of resident care and medical procedures that may be performed in the normal course of work.
5. Strong management and delegation skills.
6. Familiar with the Nurse Practice Act and the individual responsibility for resident care.
7. Must be able to bend and stoop as well as push, pull and/or lift a minimum of fifty pounds.
8. Responsible for obtaining a replacement if unable to work a scheduled shift.
9. Possess a positive spirit and demeanor
10. Must be confident in skills and ability and able to work independently with little direct supervision.

OVERVIEW:

The Licensed Practical Nurse is responsible for medication administration, medical therapies, treatments, and procedures within scope of practice. Additionally, the Licensed Practical Nurse may be responsible for certain supervisory responsibilities, within individual facility guidelines, to include but not limited to delegation of appropriate duties, staff assignments, and emergency situation management.

TASKS AND RESPONSIBILITIES:

1. Maintains familiarity with the condition of each patient on the assigned unit.
2. Communicates and documents with physicians and family regarding the patient's care.
3. Identifies learning needs for subordinate staff working and corrects the performance of the task.
4. Complies with, and holds floor staff accountable with, policies, procedures, rules and regulations of the facility.
5. Maintains confidentiality of information about the facility and the individual residents/patients.
6. Maintains clean and orderly documentation of all services, care, or treatments provided.
7. Includes the family whenever possible in the treatment or care of the resident.
8. Sets up and administers medications in compliance with standard nursing practice.
9. Uses nursing discretion in providing appropriate treatment for residents.
10. Accurately and promptly documents all aspects of resident care.
11. Reports significant observations to the applicable facility leadership and/or Zactly Leadership.
12. Handle family, resident, and staff concerns and escalate to facility leadership as needed for follow up and resolution.
13. Walking daily rounds to each resident/patient to ensure their needs are being met and they are satisfied with their care for the day
14. Provides guidance to Zactly subordinates when requested by the subordinate or Zactly Leadership
15. Other unexpected duties that arise through the day not defined above.
16. Other Tasks, Procedures, or Responsibilities as assigned by Leadership.